

The Philippine Public Employment Services: Investing in Decent Jobs for Youth, Shaping the Future of Work

WAPES Conference: PES Forum on NEETs
Global and Local Trends
16-17 November 2023 | Antalya, Türkiye

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Bureau of Local Employment

HELPING THE YOUTH ENTER AND NAVIGATE THE LABOUR MARKET



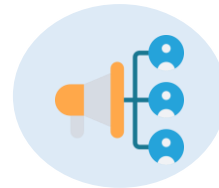
Boosting employability and skills development aligned with labor market demands



Ensuring meaningful youth engagement across program cycle



Leveraging labor market information systems and public employment services for the youth



Ensuring inclusive reach for beneficiaries especially youth in vulnerable situations and strong engagement/participation of partners



Advancing both wage employment and self-employment as options towards productive, remunerative, and sustainable work opportunity



Prioritizing gender inclusion, women empowerment and social protection



Equipping the youth on emerging careers in the gig and green economies

PLEP 2023-2028 STRATEGIES



Maximizing Productive, Remunerative, Freely Chosen, and Sustainable Work and Employment Opportunities

Increased employability



Develop up-to-date and adaptable educational and training programs aligned with emerging trends including skills and jobs in the green and digital economy



Embed gender and green skills in training standards and curricula and establish methods for inclusive participation and equal access to education and skills development programs



Intensify participation in employment programs for youth, marginalized, disadvantaged, freelance, gig economy, and vulnerable sectors, and in remote areas

Expanded access to employment and work opportunities



Integrate and improve employment facilitation services, including career development support and sector-specific job fairs



Build senior high school linkages with micro, small and medium enterprises for potential employment, and aid youth entrepreneurial ventures

Full-Cycle Integrated Employment Intervention

INPUT

PROGRAM INTERVENTIONS

OUTPUT

Displaced workers
Youth NEET and OSY
Women
Persons with Disabilities
Indigenous peoples
Poor students
Returning OFWs
Long-term unemployed
Victims of armed conflict
Rebel returnees

First-Time Jobseekers
(K-12 Graduates and
College Graduates)
TVET Enrollees and
Graduates
PRC Examinees and
Board Passer/Professionals
Maritime Enrollees and
Graduates
ICT Training Scholars

TUPAD beneficiaries
WODP beneficiaries
DILP beneficiaries
Beneficiaries of other
government programs

Public Employment Programs and Services

Active Labor Market Policies

PESO Job Search &
Placement

Job Fair Activities

First Time Job Seekers
Assistance

Private Employment
Agency Services

Contracting and
Subcontracting

Alien Employment Permit

Career Development Support
Services

Special Program for
Employment of Students

Government Internship
Program

JobStart Philippines Program

Adjustment Measures
Program

Labor Market Information

PhilJobNet-PEIS

Youth Employment
Exchange (JobStart)

SPES-IS and GIP-IS

AEP Management System

PEA Registration

Job Fair Registration

Contracting and
Subcontracting
Registration

Green Careers and Skills
Database

Digital Skills Database

Career Information
System

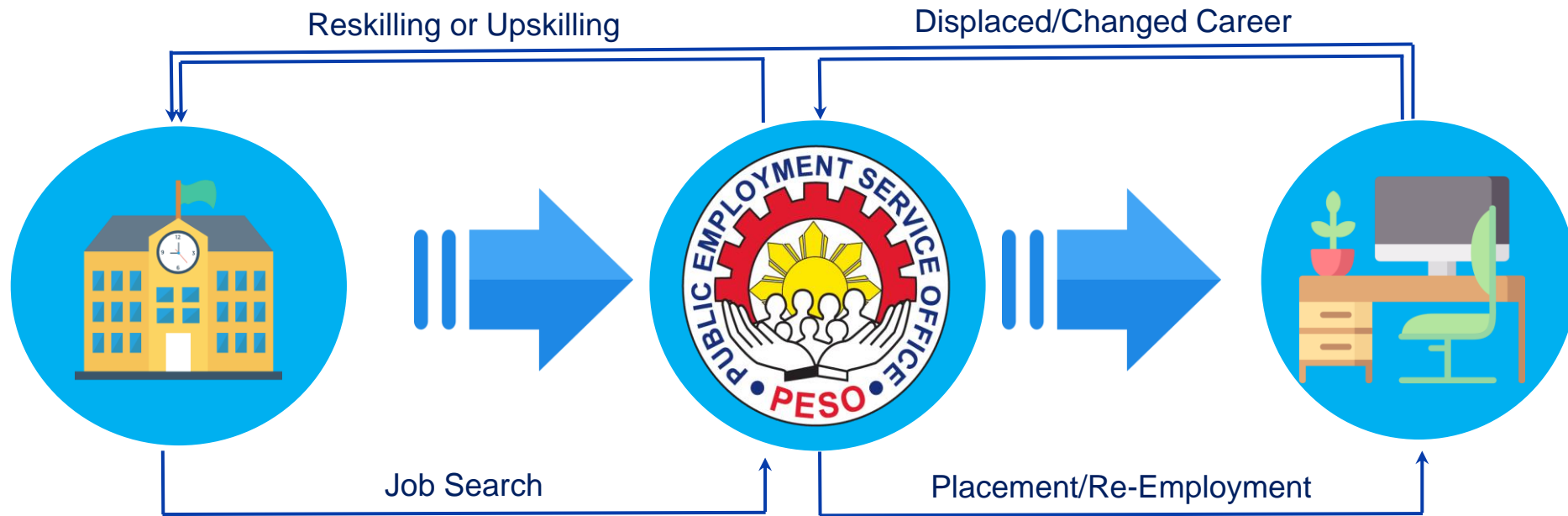
Job Displacement
Monitoring System

Wage Employment

Self-Employment/
Entrepreneurship

Alien Employment

DELIVERY OF PUBLIC EMPLOYMENT PROGRAMS AND SERVICES



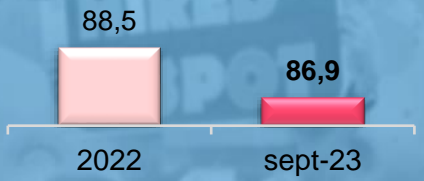
Life Stages	EDUCATION/TRAINING	TRANSITION AND ENTRY TO THE LABOR MARKET	EMPLOYMENT
CDS Provider	Guidance Counselors, Career Advocates, Job Placement Office Manager	PESO Managers	HR Managers, HR Professionals, and HR Business Partners

PHILIPPINE LABOR AND EMPLOYMENT SITUATION

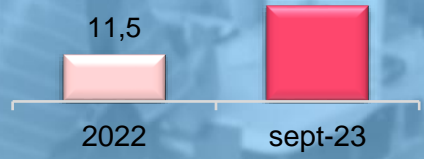
CHALLENGES

INITIATIVES

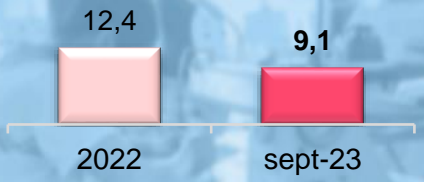
EMPLOYMENT



UNEMPLOYMENT



UNDEREMPLOYMENT



YOUTH NEET



Slow school-to-work transition



Rise of youth NEET



Skills mismatch



Changing demographics in the workplace



Temporary employment to poor but deserving students, out-of-school youth during summer or Christmas breaks



1.2 million youth assisted (2015-2023)



Full cycle employment facilitation services to enhance the employability of at-risk youth



31,544 youth assisted (2015-2023)



Internship opportunities to serve the public in government agencies/ entities' projects and programs



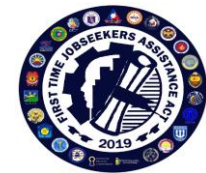
289,793 youth assisted (2016-2023)



Career development support services to young individuals through employment counselling



7.2 million job applicants counselled (2016-2023)



Assistance to first time jobseekers through issuance of free pre-employment documentary requirements



716,874 pre-employment documents issued (2020-2023)



REPUBLIC OF THE PHILIPPINES
Department of Labor and Employment

THANK YOU

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