



Ministerio
**de Trabajo y
Seguridad Social**

Dirección Nacional
de Empleo

PROGRAMME





Target

To provide young people with their first work experience, developing skills and competences in the workplace.

Strengthening the educational pathway and facilitating integration into the labour market.



Inter-institutional Commission



Ministerio
**de Trabajo y
Seguridad Social**



Ministerio
**de Educación
y Cultura**



Ministerio
**de Desarrollo
Social**

INEFOP

inau

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y Discapacidad**



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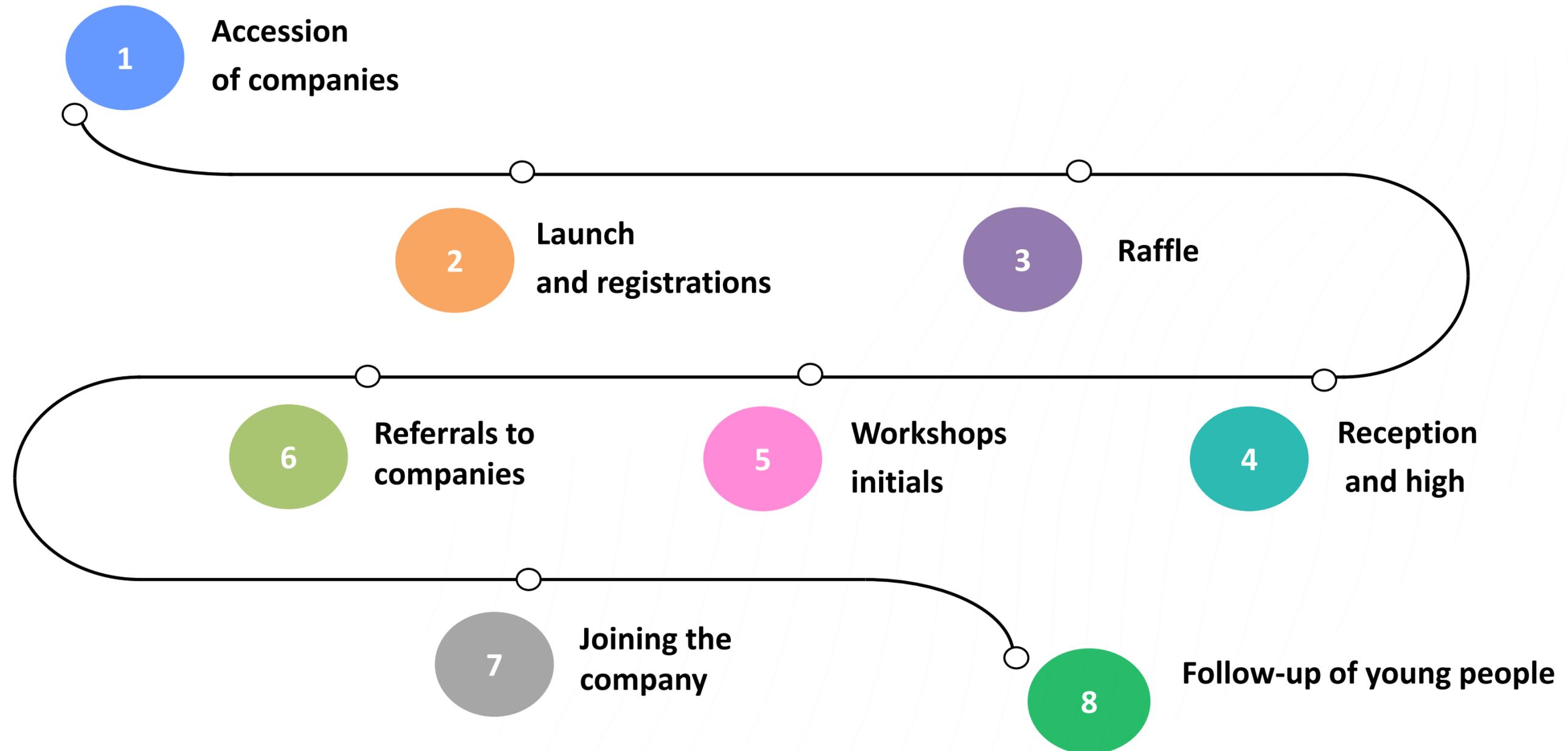
Addressees

**Young
people**

from 16 to 20 years
old

**Public
Bodies**

Stages





Highlights

- Universal entry mechanism: Public Lottery
- Compliance with affirmative action:
 - 50% young women
 - 13.5% vulnerable youth
 - 8% young people of African descent
 - 4% young people with disabilities
 - 2 % young transgender people

Guidance and follow-up

- Inter-institutional Commission
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Characteristics of the contract

- Maximum duration of 12 months
- Time load: 20 or 30 hours per week
- Tasks to be performed will be supportive
- Monthly remuneration: U\$S 573 per 30 hours

Pregnant women or women with children under 4 years of age are paid US\$ 859 per month for 30 hours per week.



Development of certified transversal competences





Programme Impact

In formal work:

8%

Formal income 8% higher after 2 years



Increased likelihood of formal employment

6%

Monthly wages increase by 6%.

*Data taken from World Bank impact assessment.



Programme Impact

In education:

85%

Increased likelihood of continued enrolment in secondary school (85% enrolled participants vs. 73% control)

4%

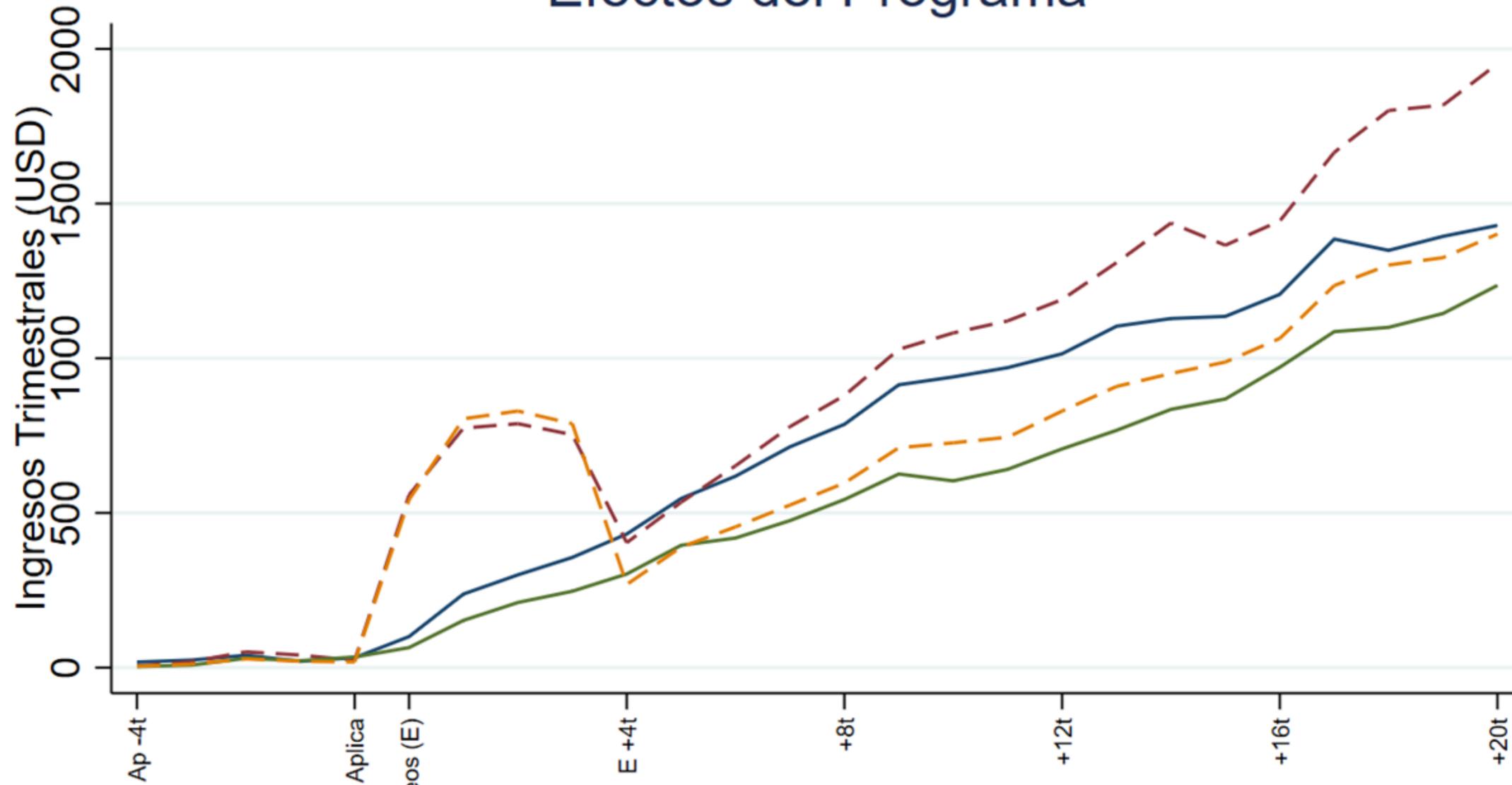
Secondary school enrolment rises by 4 points even after the programme



No negative effects on school grades

*Data taken from World Bank impact assessment.

Efectos del Programa



— Media No Participante: Hombres - - - Media Participante: Hombres
— Media No Participante: Mujeres - - - Media Participante: Mujeres

Women participants close the gender gap

Effects on formal income



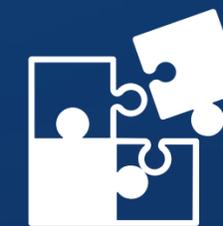
LEARNING IN THE WORK

Young people who participate in the programme read, write and use computers more frequently than those outside the programme.



SOFT SKILLS ACQUISITION

Increased likelihood of completing tasks on time and adapting quickly.



TRANSFER OF SKILLS BETWEEN SECTORS

The increase in income is observed after the end of the programme (mainly in the private sector).



**Thank you very
much!**