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Lack of matching between the requirements of the Brussels job market and the profile of jobseekers

➤ Profiles sought: service professions, Masters, public sector (recognised qualifications required)

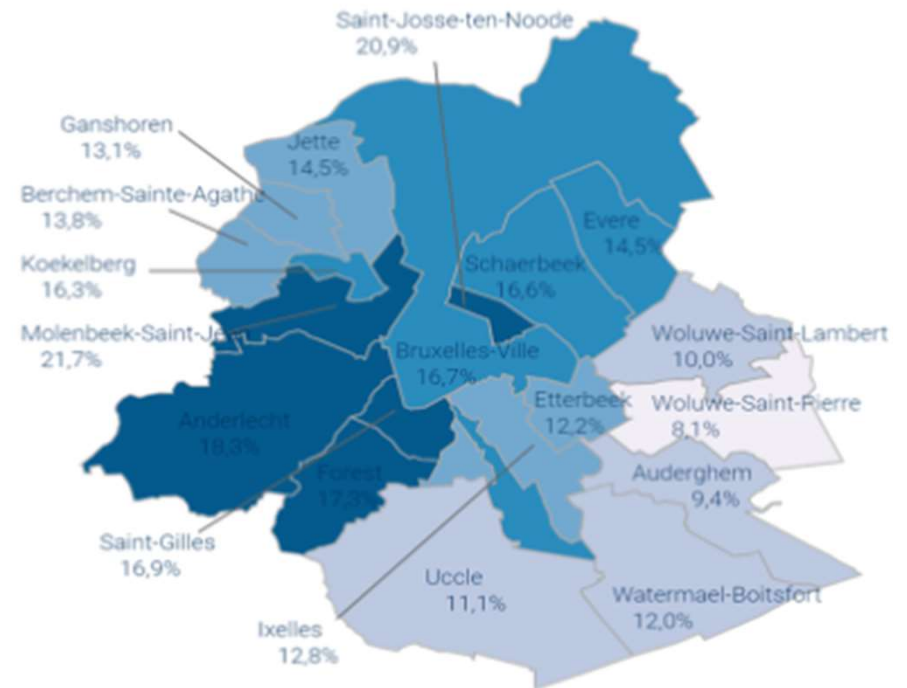
➤ Available jobseekers :

- ◆ Foreign nationals without equivalent qualifications: 43.6 %
- ◆ Low and medium level of education: 38%
- ◆ Inactive for more than two years: 45%
- ◆ Between the ages of 25 and 49: 62.8%



15.2% unemployment rate

Brussels-Capital Region 92.053 / 15.2%



Caption



Actiris is ...



1,577 employees
+/- 220 partners
25 locations
4 children's homes



at the service of...



92,053 Jobseekers
38,000 Employers
76,458 Job offers



PRINCIPLES AND BEST PRACTICE IN SETTING UP AND COORDINATING PARTNERSHIPS

At the level of a public administration such as Actiris:

- Obligation to take account of **financial, administrative** and **political constraints** before "designing" a call for projects
- It's a good idea to get out into the **field** and take account of the city's **socio-economic changes** in order to carry out a needs analysis and make recommendations;
- A culture of **evaluation** (of practices, of the impact of achievements, of performance)
- **Collaborative** approach
- **Coordinating** the network and leading the ecosystem



IMPLEMENTATION = call for projects, application files, co-signed partnership agreements, award of grants

COORDINATION = IT network, support committees

MONITORING = activity reports, statistics, financial monitoring

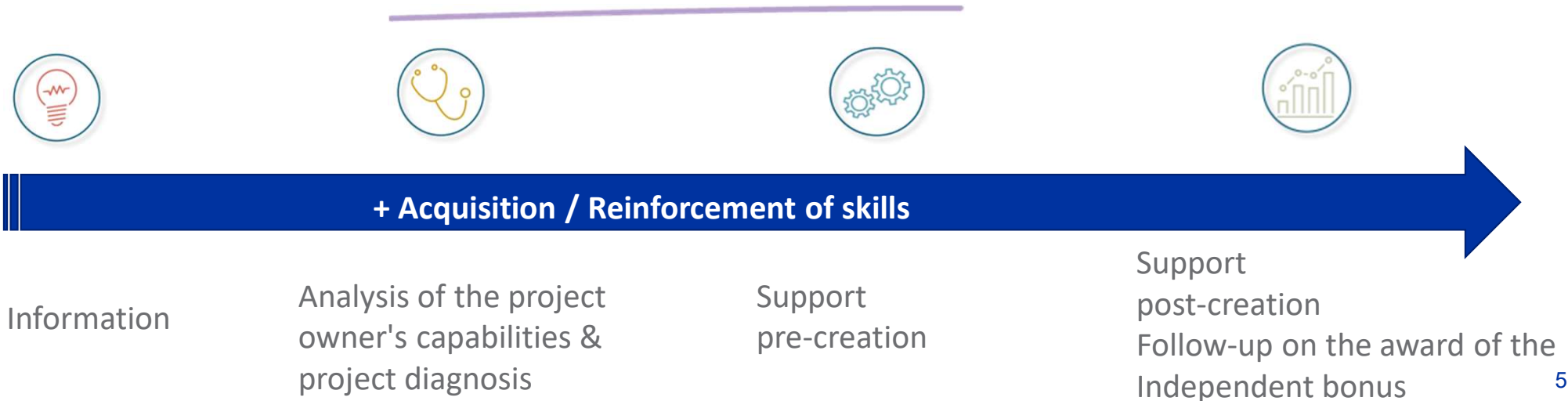
SUPPORT FOR JOB CREATION

↳ Helping jobseekers to create their own jobs, either on a self-employed basis or as employees in the company or not-for-profit organisation they have set up.

↳ Strengthen the skills and abilities of jobseekers, by facilitating their access to salaried employment if they abandon or postpone their initial plans to create their own jobs.



DIVIDED INTO STAGES REPRESENTATIVE OF THE JOBSEEKER'S PROGRESS THROUGH ENTREPRENEURIAL JOURNEY



Some key figures

- 4000 jobseekers supported over 4 years
- 2,000 diagnostics and 1,000 support services per year
- 1,550,000 per year
- With the support of the ESF
- 50% positive exit rate, including at least 12% job creation

crédal
Provoquons
le changement

Job
Your
self

microStart

ILES

refresh

FLTM